



# **Bargara Golf Club Pty Ltd.**

## **Code of Conduct**

**A By-Law of the Bargara Golf Club Pty Ltd  
Constitution**

**May 2026**

## **INDEX TO CONTENTS**

<b>Preamble</b>	<b>3</b>
<b>1. Misconduct</b>	<b>3</b>
<b>2. Nominal Breach of the Code</b>	<b>3</b>
<b>3. Minor Breach of the Code</b>	<b>4</b>
<b>4. Serious Breach of the Code</b>	<b>5</b>
<b>5. Disciplinary Procedure</b>	<b>6</b>
<b>6. Penalties for Breaching the Code of Conduct</b>	<b>7</b>
<b>6.1 Nominal Breach of the Code</b>	<b>7</b>
<b>6.2 Minor Breach of the Code</b>	<b>8</b>
<b>6.3 Serious Breach of the Code</b>	<b>8</b>
<b>7. Appeal process</b>	<b>9</b>

## **PREAMBLE**

The Bargara Golf Club (called the 'Club') code of conduct is designed to set a minimum standard for Members, guests, and visitors (together called "Player or Players") of the Club who participate in a competition event or social play whilst on the Course (the 'Course') which includes its practice facilities. It includes all persons involved in the sport including those serving on its committees.

The Club Constitution allows its Board of Directors to delegate by this By-Law certain conduct standards to manage. This delegation will be to the Men's Match Committee and the Women's Match Committee with each Committee delegated to manage standards for players of the same sex or where any ambiguity is raised the then President of the Club will determine the appropriate Match Committee.

It is a requirement that Members follow basic etiquette requirements and rules of golf as set down by the R&A Rules of Golf, the Club Constitution, this Bargara Golf Club Code of Conduct and Local Rules as applying from time to time. All Players are expected to play in the spirit of the game of golf by acting with integrity, showing consideration to others and taking good care of the Course.

As a condition of play, all Players must report to the Golf Pro Shop to register and be entered into a competition, register for social play or to practice. No Player is to enter onto the Course to play or practice without first attending the Golf Pro Shop.

## **1. MISCONDUCT**

There are three categories of misconduct on the Course which are covered by this Code:

- (1) Nominal Breach of the Code;
- (2) Minor Breach of the Code; and
- (3) Serious breach of the Code.

This misconduct is subject to disciplinary sanctions determined either by the Board of Directors, or as delegated to the Match Committees as provided herein.

## **2. NOMINAL BREACH OF THE CODE**

It is a Nominal Breach of the Code if a Player;

1. Continually displays slow speed / motion throughout the Course without due cause or reason resulting in a detrimental effect on his playing partner's enjoyment of the game and the group's position within the competition or whilst participating in social golf. It is expected that all Players will play 'ready golf' when reasonable to do so. The average time for 18 holes is approximately four and one quarter hours (4 ¼ hrs)

2. Uses a Motorised Cart/Motorised Scooter on the Course without being the holder of a current open or provisional licence for a C Class motor vehicle as defined by the Department of Transport and Main Roads.
3. Recklessly uses a Motorised Cart/Motorised Scooter including driving at high speed without just cause.
4. Displays disregard to the safe use of Motorised Carts/ Motorised Scooter on the Course including but not limited to:
  - driving of Motorised carts/Motorised scooters over the blue lines around the greens or on the tees unless the Player has been issued with a yellow flag to do so and it is clearly displayed on the Motorised Cart/Motorised Scooter, or a designated cart path is provided;
  - driving past and/or ignoring Cart/Scooter directional signs on the Course.
5. Without reasonable cause, fails to display their membership number on their Motorised Cart/Motorised Scooter, as issued by the Club, whilst driving on the Course.
6. On 3 or more occasions without reasonable explanation fails to report to the Golf Pro Shop 15 minutes prior to their designated tee time and/or fails to present themselves to the starting tee when called upon by the Competition Starter.
7. Any other conduct the Match Committee deems inappropriate and of a Nominal misconduct nature and not provided specifically as a Minor or Serious breach herein.

### **3. MINOR BREACH OF THE CODE**

It is a Minor Breach of the Code if a Player;

1. Commits 4 or more Nominal Breaches of this Code.
2. Uses/utters audible obscenities or threatening language during a competition or social golf which would reasonably impact the enjoyment or concentration of Players who witness the event.
3. Behaves in a manner on the course detrimental to the performance of other Players.

4. When playing in a competition or social golf, fails to provide a verbal warning when hitting towards the playing group in front or potentially other Players on the Course on adjacent fairways.
5. Fails to comply with local rules, by-laws as set down by the Board of Directors or reasonable directions of the Match Committee/s relating to the Course including but not limited to:
  1. Dress Code Regulations,
  2. Local Rules,
  3. Course Etiquette,
  4. Payment of competition, social play or green fees before playing.
6. Without reasonable excuse fails to submit a completed and authorised Golf Score Card for Competition Events within 15 minutes of completion of a competition round OR at all.
7. Continually fails to comply with the Rules of Golf Section 1 – Etiquette - which includes the continual failure to fill divots, repair pitch marks or rake a bunker to smooth over holes and footprints. (including replacing the rake in a bunker as directed from time to time).
8. Repeated breaches of the Local Rule relating to practising on the course, including practising with excessive numbers of balls, repetitive hitting from one location, or practising in a manner that causes unnecessary damage to fairways, tees or other course areas.
9. Wears metal spikes on the sole of their shoes on the Course.
10. Playing in social competition fails to give priority to competition players whilst playing on the Course.
11. Fails entirely to report to the Golf Pro Shop prior to playing any competition or social golf.
12. Without reasonable explanation, any other conduct the Match Committee deems inappropriate and of a Minor misconduct nature and not provided specifically as a Nominal or Serious breach herein.

#### **4.SERIOUS BREACH OF THE CODE**

It is a Serious Breach of the Code if a Player;

1. Commits cumulatively 4 or more Nominal and Minor Breaches of this Code where not less than one breach is a Minor Breach.

2. Physically attacks, verbally threatens or aggressively abuses in any way a Player, an official or a spectator whilst on the Course.
3. Acts in a dangerous manner on the Course which may or does lead to injury to any Player or other person.
4. Wilfully or recklessly damages the Course including Course facilities and related infrastructure by the use of a Motorised Cart/Motorised Scooter or in another way.
5. Whilst on the Course purposely removes or steals property of the Club or other Player.
6. Whilst on the Course acts in a manner that could be detrimental to the Club's good standing to its members and guests, its local environment and within the wider golfing community including but not limited to:
  - consuming excessive alcohol,
  - racially vilifying members or guests,
  - failing to adhere to a reasonable direction / request from an official or Match Committee member,
  - deliberately returning a false or incorrect score card,
  - deliberately or consistently endangers other Players by hitting up on the playing group in front,
  - being in possession of illegal weapons or substances whilst on the Course.
7. Deliberately breaks a rule of golf as set down by the R&A Rules of Golf to cheat or gain benefit.
8. Obstructs or fails to comply with an investigation or hearing by a Match Committee or Board of Directors.
9. Any other conduct the Match Committee deems inappropriate and of a Serious misconduct nature and not provided specifically as a Nominal or Minor breach herein.

## **5. DISCIPLINARY PROCEDURE**

To raise a breach of the Code of Conduct a Player must report the breach in writing to a member of a Match Committee. However, in the event the alleged conduct is of apparent high risk or urgency the Player may initially verbally report the breach to:

- the nominated Competition Starter, or
- a Member of a Match Committee

Otherwise, all complaints must be lodged in writing with a Match Committee within a 7-day period from the date of the breach being alleged unless there is good reason

(as ordinarily defined) for its delay. The written complaint must provide full and complete details of the alleged breach including but not limited to witnesses to the event, time and date of the event, full details of the Player as known and the complainant's contact details. A complaint form may be made available for this purpose.

Additionally, if a Match Committee becomes aware of a possible breach/es, the Match Committee may, at its own discretion and without a written complaint, begin an investigation into the suspected breach/es and proceed with disciplinary action where appropriate.

The reported breach will be reviewed by the Match Committee and if required interviews/discussions with the Player, the complainant and/or the named witnesses to the event may occur.

The Match Committee who conducts the investigation will deliberate on a suitable penalty for the breach based on information derived from the investigation and provide such penalty to the Player in writing using the below breach penalties as a guide. For clarity one or more penalties may be applied to a proven breach eg.- the suspension from playing in competition and additionally a period of suspension from using a motorised cart.

Unless otherwise provided herein the investigating Match Committee has the delegated responsibility in handing down the breach penalty for on Course breaches provided by this Code. However, a Match Committee may not impose a suspension or disqualification of a Player exceeding 30 days unless it has the prior written approval of the Board. Additionally for a Serious Breach of the Code including a proposed suspension or disqualification of a Player, this must be issued directly by the Board who may act on the recommendation of the Match Committee.

All complaints of breach of conduct will be recorded in the Clubs Complaint Register with details of the outcome.

## **6. PENALTIES FOR BREACHING THE CODE OF CONDUCT**

### **6.1 NOMINAL BREACH OF THE CODE**

If a Player is found guilty of a Nominal Breach of the Code, the following penalties may apply:

1. Written reprimand.
2. Disqualification from Competition play or Social play for not less than 7 days but not more than 30 days.

3. Suspension of the Players Australian Handicap for a period not less than 7 days but not exceeding 30 days.
4. Suspension from Club representation at Regional, State and National events for a period not less than 7 days but not exceeding 30 days.
5. For a guest/visitor the home club of that person will be notified of the breach and a recommendation the penalty be imposed on the right of play at the home club.
6. Such other penalties as determined on a case by case nature eg. – where the breach relates to motorised vehicle use by the suspension from using a motorized vehicle on the Course for a period not less than 7 days but not exceeding 30 days.
7. Any suspension or disqualification provided herein may be suspended in whole or in part.

## **6.2 MINOR BREACH OF THE CODE**

If a Player is found guilty of a Minor Breach of the Code, the following penalties may apply:

1. Written reprimand.
2. Disqualification from Competition or Social play for a period not less than 7 days but not exceeding 6 months.
3. Suspension of the Players Australian Handicap for a period not less than 7 days but not exceeding 6 months.
4. Suspension from Club representation at Regional, State and National events for a period not less than 7 days but not exceeding 6 months.
5. For a guest/visitor the home club of that person will be notified of the breach and a recommendation the penalty be imposed on the right of play at the home club.
6. Such other penalties as determined on a case by case nature eg. – where the breach relates to motorised vehicle use by the suspension from using a motorized vehicle on the Course for a period not less than 7 days but not exceeding 6 months.
7. Any suspension or disqualification provided herein may be suspended in whole or in part.

## **6.3 SERIOUS BREACH OF THE CODE**

If a Player is found guilty of a Serious Breach of the Code, the following penalties may apply:

1. Written reprimand.
2. Disqualification from Competition or Social play for a period not less than 7 days but not exceeding 24 months.
3. Suspension of the Players Australian Handicap for a period not less than 7 days but not exceeding 24 months.
4. Suspension from Club representation at Regional, State and National events for a period not less than 7 days but not exceeding 24 months.
5. For a guest/visitor the home club of that person will be notified of the breach and a recommendation the penalty be imposed on the right of play at the home club.
6. Such other penalties as determined on a case by case nature e.g. – where the breach relates to motorised vehicle use by the suspension from using a motorized vehicle on the Course for a period not less than 7 days but not exceeding 24 months.
7. Any suspension or disqualification provided herein may be suspended in whole or in part.
8. Where the breach may be criminal in nature (eg – assault, theft or wilful damage) the reporting of the incident to the Queensland Police Service

## **7. APPEAL PROCESS**

1. A member of the Club may appeal a sanction issued in accordance with this Code of Conduct as provided in Clause 6.8 of the Club Constitution.
2. Guests and visitors subject to a sanction under this Code of Conduct have no right of appeal.