



BARGARA GOLF CLUB

CODE OF CONDUCT

PREAMBLE

The Bargara Golf Club (hereafter called the 'Club') code of conduct is designed to set a minimum standard for Members, Guests, and Visitors to the Club who participate in a competition event or social play whilst on the Course.

The Bargara Golf Club consists of the Board of Directors, Men's Match Committee, and the Women's Match Committee. It is a requirement that Members and playing Guests follow basic etiquette requirements and rules of golf as set down by the R&A Rules of Golf, the Bargara Golf Club Code of Conduct and Local Rules. All players and guests are expected to play in the spirit of the game of golf by acting with integrity, showing consideration to others and taking good care of the Course.

As a Duty of Care to all Players, all Players must report to the Golf Pro Shop so as register and be entered onto the competition or register for social play. No Player is to enter onto the Course without first attending the Pro Golf Shop for registering.

There are three categories of behaviour (1) Nominal Breach of the Code; (2) Minor Breach of Code; and (3) Serious breach of the Code. These behaviours are subject to disciplinary sanctions determined by the Board of Directors, or the Match Committees.

NOMINAL BREACH OF THE CODE

It is a Nominal Breach of the Code if a Member, Guest or Visitor;

1. Continually displays slow speed / motion throughout the course without due cause or reason resulting in a detrimental effect on his playing partner's enjoyment of the game and the group's position within the competition or whilst participating in social golf. It is expected that all Players will play 'ready golf' when reasonable to do so.
2. Causing damage to the course by the reckless use of a Motorised Cart / Motorised Scooter.
3. Continually displays disregard to the safe use of Motorised Carts / Motorised Scooter on the course including but not limited to:

- drivers of motorised carts / motorised scooters are not to drive over the blue lines around the greens or on the tees unless the player has been issued with a yellow flag to do so and is clearly displayed on the motorised cart / motorised scooter, or (2) a cart path is provided,
 - driving past / ignoring Cart / Scooter directional signs on the course,
 - knowingly and wilfully driving at high speeds without just cause.
4. Intentionally, and without reasonable cause, fail to display their membership number on their Motorised Carts / Motorised Scooters as issued by the Club whilst driving on the Course.
 5. Fail to report to the Pro Clubhouse 15 minutes prior to the required hit-off designated time. Three (3) breaches in a row without a reasonable cause will require an explanation by the member.
 6. Any other actions the Match Committee deem inappropriate, that have not been previously covered

MINOR BREACH OF THE CODE

It is a Minor Breach of the Code if a Member, Guest or Visitor;

1. Uses / utters audible obscenities or threatening language during a competition or social golf and in doing so affects the enjoyment or concentration of Members, Guests or Visitors who witness the event.
2. Behaves in a manner on the course detrimental to the performance of other players or guests.
3. When playing in a competition or social golf, fails to provide a verbal warning when hitting towards the playing group in front or where there are other Players, Visitors of Guests on the Course
4. Fails to comply on multiple occasions with any other rules, by-laws or regulations as set down by the Board of Directors or Match Committee of the Club including but not limited to:
 1. Dress Code Regulations,
 2. Local Rules,
 3. Course Etiquette,
 4. Fail to pay competition, social play or green fees before playing
7. Continually arriving late for Tee Times without an acceptable explanation to the Competition Starter.
8. Continually fails to submit a completed and authorised Golf Card for Competition Events.
9. Continually fails to comply with the Rules of Golf Section 1 – Etiquette which includes the continual failure to fill divots, repair pitch marks or rake a bunker to smooth over holes and footprints. (NOTE: The rake is to left pointing in the direction of play).
10. Without reasonable excuse fails to submit their scorecard within 15 minutes of completing a competition into the Bargara Golf Club's Electronic Card Receiving System. NCR cards are NOT to be put through the Card Receiving System. They are to be placed into the draw provided. The average time for 18 holes is approximately four and one quarter hours (4 ¼ hrs)
11. Wear metal spikes on the sole of their shoes that causes damage to the course.

12. Social players fail to give priority to competition players whilst playing on the Course.
13. Fail to report to the Pro Golf Shop prior to playing any competition or social golf.
14. Any other actions the Golf Committee deem inappropriate, that have not been previously covered,

SERIOUS BREACH OF THE CODE

It is a Serious Breach of the Code if a Member, Guest or Visitor;

1. Physically attacks, verbally threatens or aggressively abuses in any way a member, player, an official, or person whilst on the course.
2. Acts in a dangerous manner on the Course that is considered to be dangerous leading to injury to any Player, Visitor or Guest
3. Purposely and wilfully damages the course including all external and internal facilities and assets as so offered to Members and Guests by the club.
4. Whilst on the Course purposely and wilfully damages, removes or steals property of the club or other Members or Guests.
5. Whilst on the Course acts in such a way that could be detrimental to the Clubs good standing to its Members and Guests, its local environment and within the wider golfing community by various ways but not limited to:
 - consuming excessive alcohol,
 - racially vilifying Members or Guests,
 - failing to adhere to a reasonable direction / request from an official or committee member,
 - deliberately returning a false score card,
 - deliberately dangers other players or guests by hitting up on the group in front,
 - being in possession of illegal weapons or substances whilst on the course.
6. Deliberately breaks a rule of golf as set down by the R&A Rules of Golf to cheat or gain benefit.
7. Obstructs or fails to comply with an investigation or hearing by the Match Committee or Board of Directors.

DISCIPLINARY PROCEDURE

To commence the disciplinary process of a known breach of the Code of Conduct a Club Member, Player or Guest must firstly report the breach in writing to:

- the nominated Competition Starter, or
- a Member of the Match Committee

All complaints must be lodged with the Match Committee within a 7 day period from the date of the breach being identified. The written complaint must provide full and complete details of the breach including but not limited to witnesses to the event, time and date of the event, full details of the Player, Guest or Visitor and contact details. No verbal reports will be actioned.

Additionally, if the Match Committee becomes aware of possible breaches, the Match Committee may, at its own discretion and without a written complaint, begin an investigation into the suspected breach and proceed with disciplinary action if applicable

The reported breach will be reviewed by the Match Committee and if required interviews / discussions with the Player, Guest or Visitor, the complainant and /or the named witnesses to the event.

The Match Committee will deliberate on a suitable penalty for the breach based on information derived from the investigation and provide such penalty to the Player, Guest or Visitor in writing using the below breach penalties as a guide.

The Match Committee have the responsibility in handing down the breach penalty for on Course breaches.

All complaints of breach of conduct will be recorded in the Clubs Complaint Register with details of the outcome.

PENALTIES FOR BREACHING THE CODE OF CONDUCT

NOMINAL BREACH OF THE CODE

If a Player, Guest or Visitor is found guilty of a Nominal Breach the following penalties may apply:

1. Written reprimand which includes a warning that should a second offence of a similar nature be reported within 3 months of the offence the offence would be escalated to a Minor Breach of the Code.
2. Disqualification from Competition play or Social play for a period not exceeding 1 month.
3. Suspension of the Players Australian Handicap for a period not exceeding 1 month.
4. Suspension from Club representation of Regional, State and National events for a period not exceeding 1 month.
5. For a Guest / Visitor the home club of that person will be notified of the breach and a recommendation the penalty be imposed on the right of play at the home club.
6. Such other penalties as determined on a case by case nature.

MINOR BREACH OF THE CODE

If a Player, Guest or Visitor is found guilty of A Minor Breach of the Code the following penalties may apply:

1. Severe written reprimand which includes a warning that should a second offence of a similar nature be reported within 3 months of the offence the offence would be taken as a Serious Breach of the Code.
2. Disqualification from Competition play for a period not exceeding 6 months.
3. Suspension of the Players Australian Handicap for a period not exceeding 6 months.
4. Suspension from Club representation of Regional, State and National events for a period not exceeding 6 months.

5. For a Guest / Visitor the home club of that person will be notified of the breach and a recommendation that the penalty be imposed on his right of play at his home club.
6. Such other penalties as determined on a case by case nature.

SERIOUS BREACH OF THE CODE

If a Player, Guest or Visitor is found guilty of A Serious Breach of the Code the following penalties may apply:

1. Disqualification from Competition play for a period not exceeding 2 years.
2. Suspension of the Players Australian Handicap for a period not exceeding 2 years.
3. Suspension from Club representation of Regional, State and National events for a period not exceeding 2 years.
4. For a Guest / Visitor the home club of that person will be notified of the breach and a recommendation that the penalty be imposed on his right of play at his home club.
5. Such other penalties as determined on a case by case nature.

APPEALS PROCESS

Fail to adhere to the Code of Conduct may result in any of the sanctions determined by the Board of Directors or Committees -

- Warning
- Penalties
- Suspension
- Expulsion

All Players, Guests and Visitors taken through the Disciplinary procedure can appeal against the penalty imposed by the Board of Directors or Match Committee.

The Appeal must be in writing and provide details of the appeal and addressed to the Board of Directors. The respondent must provide this document within 7 days after becoming aware of the penalty imposed (in writing), the document must also include all details of the breach as known to the respondent.

The Board of Directors will deliberate and provide the respondent with a written reply. They shall investigate as required and may elect to interview all participants in the original investigation including the respondent, the witnesses, the Match Committee (if appropriate) and also review any written evidence pertaining to the breach.

The Board of Directors findings will be final with no further deliberation entered into.